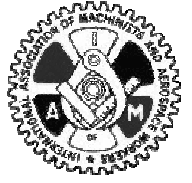




**International Association of Machinists and Aerospace Workers**  
**Local Lodge 700**  
**Middletown, Connecticut 06441 Phone 860 345-2098**



# UTC Forces Furloughs Union Invokes Letter 24

Pratt & Whitney has announced forced furloughs for all of its employees. Claiming current economic conditions, UTC is forcing Pratt & Whitney workers to take five (5) separate unpaid days off during the coming year.

When informed of UTC's decision, Union leadership invoked Letter 24 of the Union contract and demanded the company enter negotiations over the UTC decisions.

Through negotiations with the company and the State of Connecticut the Union was able to secure, for IAM represented hourly workers, participation in the "Shared Work" program administrated by the Connecticut Department of Labor.

swap1  
 REV. 2/10/06  
 CONNECTICUT DEPARTMENT OF LABOR  
 200 FOLLY BROOK BOULEVARD  
 WETHERSFIELD, CT 06109

APPLICATION FOR SHARED WORK

Shared Work Plan Number \_\_\_\_\_  
 New Request  
 Modification Request

Part A - SHARED WORK PLAN

1. Employer Name: \_\_\_\_\_

2. CTDOL Registration Number: \_\_\_\_\_

3. Mailing Address: \_\_\_\_\_

4. Location of Shared Work, if different than above: \_\_\_\_\_

5. Contact Person: \_\_\_\_\_

6. Telephone Number: \_\_\_\_\_

7. What are the "affected units" to which the Shared Work Plan applies? (An affected unit is defined as a specific department, shift, or other definable unit consisting of not less than four employees to which an approved Shared Work Plan applies.) \_\_\_\_\_

Under the Connecticut "Shared Work" program workers can be furloughed for a portion of a week rather than being permanently laid-off and workers are allowed to collect unemployment compensation for the temporary furlough.

Under "Shared Work" rules, unemployment payments will be proportionate to the shift you work. Also, under the program rules any employee who works extra hours during the week they are scheduled to be furloughed are not eligible for payment under program rules.

Under the agreement with the Union, the company insisted that employees who are required to work the days they are scheduled to be furloughed must take another unpaid day off and be paid under "Shared Work" program rules.

## How will it work?

Employees furloughed will not have to apply individually for unemployment compensation through the State Labor Department. The company will send the names and addresses of those employees who are furloughed and eligible to receive compensation to the Connecticut Department of Labor. The Labor Department will then mail check to those eligible to receive benefits.

**This agreement does not cover salaried employees**

# Questions & Answers

**Q..** What is the “Shared Work” program?

**A..** The “Shared Work” program is administered by the Connecticut Department of Labor under the Department’s Unemployment Compensation division. The program allows employers to avoid permanent layoffs of employees by allowing employers to temporarily furlough workers for a day or two in a given week. The furloughed workers are then allowed to collect unemployment compensation from the State of Connecticut for the time furloughed if eligible under the “Shared Work” program rules..

**Q..** Can I work overtime during the week I’m being furloughed?

**A..** Under the “Shared Work” program rules, employees who work a 5 day 40 hour work week and work more than 32 hour during the week they are being furloughed are not eligible to receive unemployment compensation for the day they are furloughed. Employees who work a 4 day 40 hour work week and work more than 30 hours or those who work a 3 day work week and work more than 2 of those days will also **not be eligible** to collect payment for the day furloughed. Simply put, if you work overtime during the week you are being furloughed, under the “Shared Work” program rules, you will most likely not be eligible to collect unemployment benefits for the day you are furloughed.

**Q..** Will I have to file a request for unemployment benefits with the State of Connecticut?

**A..No.** Under the “Share Work” program you will not have to file a claim for benefits. The company will provide the Department of Labor with the names and addresses of employees eligible to receive unemployment compensation. The Labor Department will then mail a check to those employees.